



ROYAL SOCIETY FOR PROTECTION OF NATURE

ANNUAL REPORT

JULY 1, 2019 - DECEMBER 31, 2020

Sunil
18/7/20



5th August, 2013

Statement by Her Majesty Gyaltsuen Jetsun Pema Wangchuck
Queen of Bhutan

The Kingdom of Bhutan has inherited pristine ecosystems and natural resources. We must, as individuals, personally strive to preserve this endowment through our own sustainable actions. It is our responsibility to ensure that this rich biodiversity abounds for generations to come. I join the RSPN in its efforts of environmental conservation, which remains a pressing concern of our time, and encourage every citizen to embrace the path to a greener future.

Her Majesty Gyaltsuen Jetsun Pema Wangchuck
Queen of Bhutan

Patron of Royal Society for Protection of Nature



Front-cover: White-bellied Heron (Art by Suraj Limbu)

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»»» TABLE OF CONTENTS

Message from the Chairperson	4
Message from the Executive Director	5
Our Board Directors	6
RSPN - A Background	7
Organizational Structure	8
Achievement Highlights	9
Program and Development Department	9
Administrative and Human Resource Division	10
Sustainable Livelihood Division	13
Species and Habitat Conservation Division	17
Communications and Education Division	21
RSPN's Official Documents	27
Finance and Investment Division	28
Our Team	30
Our Partners	32



MESSAGE FROM THE CHAIRPERSON

I hope you are well in these challenging times and that all your family and friends are safe and healthy. I extend my best wishes to everyone around the globe during this difficult time.

Year 2020 was a grinding, heartbreaking climb, but the lessons we have learned and the experiences we have gained will serve us well in the coming years. While it is one of the most challenging years, RSPN is well positioned for strong growth in the years ahead with immense support and partnership received from our friends and well-wishers across the globe.

It is a privilege to serve as Chairperson of RSPN and I am so proud of the organization's 33-year history of achievements. The Executive Director's message details some of our excellent works achieved during this fiscal year. We thank all the people who support our work and who generously give their time or, by their philanthropy; help fund our crucial conservation programs.

On behalf of the Board of Directors, I would like to once again express our satisfaction and appreciation to our donors, partners, members, supporters, and volunteers for your generous contribution and support to RSPN in this most needed time. I would also like to acknowledge and cherish for the dedicated and unwavering efforts and commitment put forward by the Executive Director and staff of RSPN for all the success until now.

Finally, thank you to my colleagues on the Board, who generously give their advice and expertise to support and realize RSPN's vision.

We look forward to continued progress and success in the year ahead and wishing everyone, a prosperous and joyful New Year 2021.

A handwritten signature in blue ink, which appears to read 'Karma Tshering'.

Karma Tshering



MESSAGE FROM THE EXECUTIVE DIRECTOR

We are happy to bring forth the Annual Report 2020.

As COVID-19 continues to spread, the future has never felt so predictable. In such challenging time, I pray that everyone is in good spirit and good health. Moreover, I am grateful that, despite this time of great uncertainty, we have been comforted, encouraged and humbled by the unflinching support from our friends and partners from all over the world.

Under the guidance of our Royal Patron and stewardship of the Board, RSPN proudly underscores a series of success stories that brought positive impact in our journey to conservation.

Nature-based solution which also includes the engagement of the local communities in the conservation programs has always been RSPN core values and focus areas. An average of 75% of local communities have participated in RSPN conservation initiatives and supported an average 60% of their livelihood programs at the flagship landscape level. This has not only brought positive attention of the local communities on the importance of the environment that they lived with but also leveraged strong conservation ethics and support of the national and international partners.

I would like to thank our donors, supporters, partners, members, well-wishers and the Royal Government of Bhutan for putting your heart and soul in the conservation of our affluent natural environment. We look forward to the same spirit of solidarity and goodwill.

A handwritten signature in blue ink, appearing to read 'Kinley Tenzin'.

Kinley Tenzin (PhD)

OUR BOARD DIRECTORS



Dasho Karma Tshering, Chairperson
Secretary, Ministry of Education



Dr. Pema Choephyel, Board Director
Former Director, Bhutan Trust Fund for Environmental Conservation



Dasho Tashi, Board Director
Auditor General, Royal Audit Authority



Mr. Lobzang Dorji, Board Director
Director, Department of Forests and Park Services, Ministry of Agriculture and Forests



Mr. Phub Dorji, Board Director
*Chief Executive Officer
Bhutan Development Bank Ltd.*



Dr. Pema Wangda, Board Director
Executive Director, Bhutan for Life



Dr. Kinley Tenzin, Member Secretary
Executive Director, Royal Society for Protection of Nature

»»» RSPN - A BACKGROUND

The Royal Society for Protection of Nature (RSPN) was established in 1987 as a citizen based Non-Government Organization (NGO) devoted to the conservation of Bhutan's unique environment. RSPN is the partner to the Royal Government of Bhutan that focuses to bring about community engagement and participation in preservation of Bhutan's rich natural heritage. Her Majesty Queen of Bhutan is the Royal Patron of the organization. It is registered with the Civil Society Organizations Authority as a non-profit Public Benefit Organization and is managed by a seven-member Board of Directors. The Executive Director, is the Head, reports to the Board and manages the day-to-day affairs of the organization.

OUR VISION

"To be the leader in conservation ensuring future generations of Bhutan live in an environmentally sustainable society". The vision statement captures succinctly the long-term vision of Bhutanese society living in harmony with nature and it is in line with one of the pillars of Gross National Happiness (GNH), an ensuing development philosophy of the Royal Government of Bhutan.

OUR MISSION

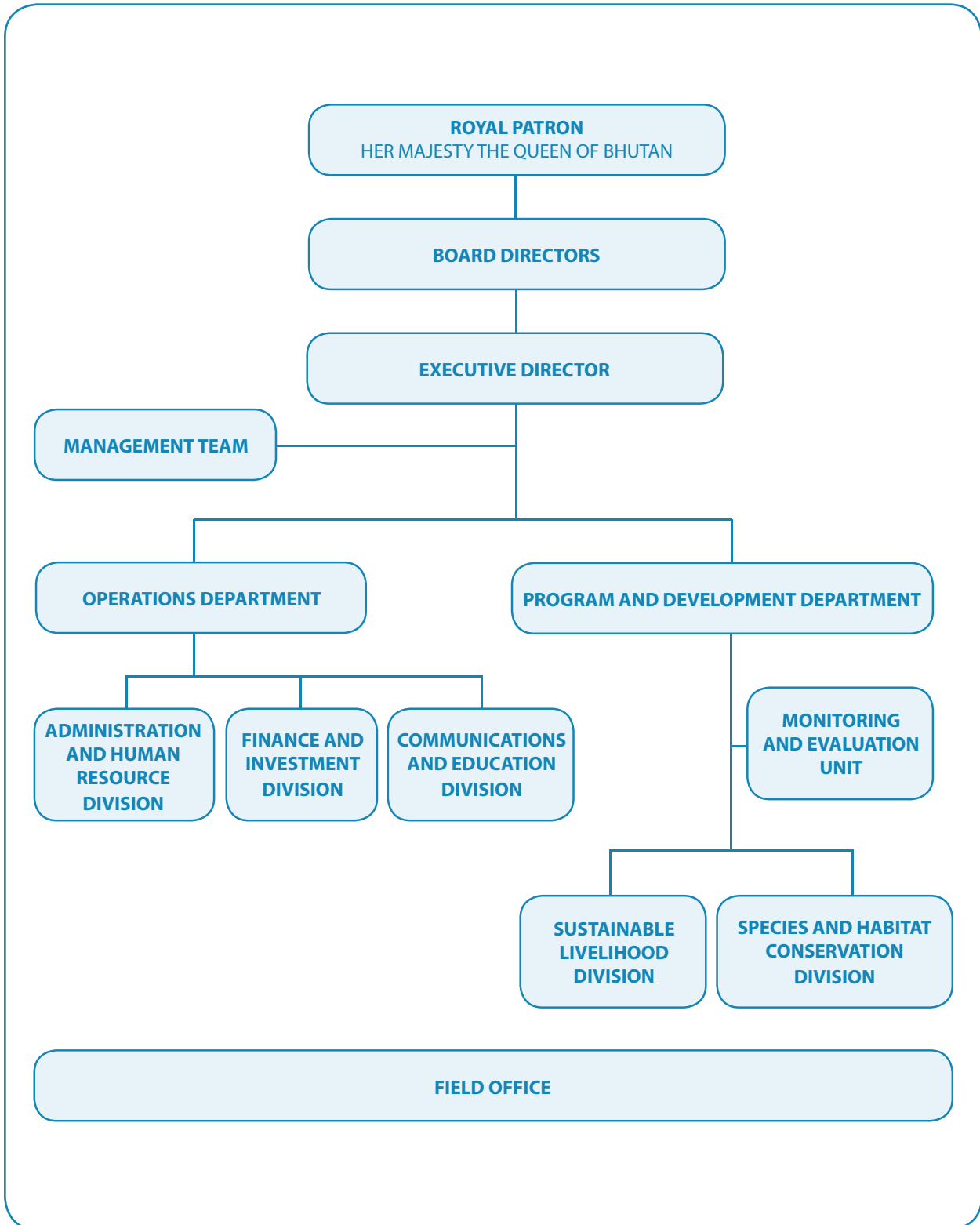
"To inspire personal responsibility and active involvement of people of Bhutan in the conservation of the Kingdom's environment through education, community engagement and sustainable livelihood opportunities".

CORE VALUES

The core values of RSPN are shared beliefs that will contribute towards achieving its mission in the long run:

- Promote innovative technologies and methods
- Be proactive towards environment issues
- Be accountability and transparent
- Be efficient and effective in delivering program and services

ORGANIZATIONAL STRUCTURE



ACHIEVEMENT HIGHLIGHTS

»»» JULY 2019 - DECEMBER 2020 «««

»»» I. PROGRAM AND DEVELOPMENT DEPARTMENT

The Program and Development Department (PDD) is the department within which RSPN programs are planned, implemented, monitored and evaluated. PDD has the primary function of planning and managing all programs of RSPN. PDD coordinates and assists divisions in conceptualizing, planning, implementing and monitoring of plans, projects and programs.

5th Strategic plan is ready

The 5th RSPN's organisational Strategic Plan is prepared and ready to use in the coming fiscal year. The ongoing Strategic Plan expires by December 2020 and the new Strategic Plan spans 2021 to 2025 providing a roadmap for the next five years. The preparation of the plan underwent intensive in-house brainstorming and consultation processes. The plan seeks to address ongoing and emerging environmental issues and at the same time enhance past efforts with innovative solutions. All RSPN programs for the next five years will be guided by the Strategic plan.

M&E guideline; Program operation and management guideline

In order to standardize and strengthen monitoring and evaluation in the organization, the Program and Development Department developed a Monitoring and Evaluation (M&E) guideline. The guideline provides basic guidance for monitoring and evaluation of projects managed and implemented by RSPN. It seeks to promote result-based management by strengthening the efficiency, effectiveness, impact and sustainability of the projects.

The existing Program Operation & Management Guideline has been revised and updated to meet the current requirements and changes in the organizational set up. The guideline seeks to facilitate efficient and smooth functioning of programs in the organization. It provides procedural directions and necessary guidelines for program management and operation and thereby strengthening the roles, responsibilities and coordination among Divisions and Departments.

II. ADMINISTRATION AND HUMAN RESOURCE DIVISION

The Administration and Human Resource Division (ADM/HRD) provide quality corporate governance and human resource management systems; to perform with integrity, innovation, and responsiveness. The division also provides executive and operational leadership through a set of best management practices, recommends policy, and establishes administrative procedures, including internal controls for efficient and effective operations.

Human Resource Development

1. Recruitment of new staff

Mrs. Dechen Tshomo, is appointed as Accounts Officer in January 2020. Mr. Norbu Wangdi is recruited in the post of Security Guard to the place of Mr. Pema Dorji who resigned in June 2019. Two caretakers also joined RSPN in December 1, 2020: (1) Ms. Karma Dema, Black-necked Crane Visitor Center, Gangtey-Phobjikha (2) Mrs. Wangdi Zangmo, White-bellied Heron Conservation Center, Changchey, Tsirang.

2. Study/training

Mr. Sonam Jamtsho, Chief, FID, has successfully completed Master of Business Administration (MBA) from University of Canberra, Australia in 2019. Mr. Tshering Dorji, Chief, Adm/HRD and Tsheten Dorji, Chief, SLD, are undergoing Masters in Applied Community Development and MBA from University of Future Generations University, USA and University of Canberra, Australia, respectively. A number of staff has attended short-term training and two senior staff are undergoing long-term studies (Table 1)

Table 1: List of staff who have availed Short-Term and Long-Term Training, 2019-2020:

Sl no	Name	Designation	ST/LT training attended	Institution/ University	From	To
1.	Narayan Ghalley and Dhendup Wangchuk	Project Officer	Gender equality & social inclusion	BMCI, Thimphu	22/02/2020	26/26/2020
2.	Khachi Wangmo	Project Officer	Report writing	IMS, Thimphu	09/06/2020	11/06/2020
3.	Sonam Wangmo	Sr. Adm/Hr Assistant	Social accounting and good governance	IMS, Thimphu	23/06/2020	26/06/2020

4.	Dechen Tshomo	Accounts Officer	Financial management	IMS, Thimphu	25/06/2020	29/06/2020
5.	Sonam Rinzin	Sr. Communications Officer	Evidence-based advocacy	BMCI, Thimphu	02/11/2020	04/11/2020
6.	Deki Dema	Sr. Communications Officer	Facilitation skill and coalition building	IMS, Thimphu	03/11/2020	05/11/2020
7.	Khachi Wangmo	Project Officer	Facilitation skill and coalition building	IMS, Thimphu	03/11/2020	05/11/2020
8.	Jigme Tshering	Chief, CED	Attended CMS COP 2020 to present BNC research and conservation program of Bhutan	Gujarat, India	17/02/2020	22/02/2020
9.	Tshering Dorji	Chief, ADM/HRD	Masters in Applied Community Development	University of Future Generations, USA	2019	2021
10.	Tsheten Dorji	Chief, SLD	Master of Business Administration (MBA)	University of Canberra, Australia	2020	2021

Meetings/Field visits/Inauguration

i. Annual Review and Planning Meeting, 2019

The Annual Review and Planning Meeting for 2019-2020 was organized followed by a study visit to the Lumbini Crane Sanctuary and Chitwan Wildlife Park in Nepal during December 2019 and January 2020. In Lumbini, RSPN had an opportunity to meet with Venerable Metteyya Sakyaputta, Vice Chairman of Lumbini Development Trust who briefed us on the Sarus crane conservation works in and around Lumbini.



ii. Visit to Agriculture Research and Development Centre (ARDC), Yusipang

RSPN staff visited ARDC on October 25, 2019 to learn about the flagship programs of the National Organic Agriculture program in Bhutan.

iii. Inauguration of crane Karma's new home

Inaugurated new aviary of an injured crane Karma and the new staff quarters and the toilet at the Black-necked Crane Visitor Centre, Gangtey-Phobjikha on September 28, 2019.

iv. Physical/logistic resources support

Construction of staff quarters at Black-necked Crane Visitor Center (BNCVC), Gangtey-Phobjikha

v. Others: Bhutan Water Partnership (BhWP) project

ADM/HRD co-ordinated BhWP - an inter-ministerial body striving towards integrated water resources management. It ensures sustainable use of water resources in Bhutan for economic and social benefits without compromising the sustainability of the ecosystems. It acts as a technical advisory body to the government on water resources protection, development and management. The activities of BhWP are guided by a steering committee comprising representatives from relevant government agencies and RSPN.



III. SUSTAINABLE LIVELIHOOD DIVISION

The Sustainable Livelihood Division (SLD) was first created in the late 1990s as Conservation and Sustainable Livelihoods Program focusing on conservation, development and enhancing sustainable livelihoods in Gangtey-Phobjikha. After recognizing that community participation is an integral part of conservation efforts, several activities fostering environmentally viable livelihoods options have been implemented since 1999.

Considering that communities will engage in conservation only when their basic livelihood needs are met, the division demonstrates the importance of greening human aspirations for development and their sustainable livelihood approaches that are consistent with the concept of Gross National Happiness.

Empowering small scale Bhutanese farmers to Increase crop yields and sustainable livelihoods through Climate Smart Agriculture Approaches

- Conducted REDD+ Awareness and Education Program on climate change, climate change causes, effects, adaptation strategies and national mitigation measures to 135 farmers.
- Built capacity of 135 farmers on Climate Smart Agriculture through training on improved vegetable farming techniques, organic agriculture approach, seed production and nursery raising, soil fertility and pest management, and bio fertilizer and liquid manure preparation techniques.
- Supported basic agriculture materials to beneficiaries such as agricultural tools, vegetable seeds (10 varieties), polyhouse, green net mulching plastics to farmers groups in Chhukha and Zhemgang.



Supported in the development of project proposals on:

- REDD+ Phase IV on 'Empower Small Scale Bhutanese Farmers to Increase Crop Yields and Sustainable Livelihoods through Climate Smart Agriculture Approaches' in Chhukha & Zhemgang, which was approved and completed the implementation.
- Expression of Interest for GEF-7 Inclusive Conservation Initiative in Black-necked Crane Habitats and the concept submitted and accepted.
- COVID-19 Response Small Grants in Gangtey-Phobjikha and submitted Lions Share Fund and the response is awaited.
- Jimichhu Ecotourism proposal prepared and submitted to Chhukha Dzongkhag for seeking funds for implementation.
- Enhancing food self-sufficiency through technology transfer and capacity building for women's groups in Tali, Kikhar and Dakpay Chiwog, Zhemgang and submitted to SGP OP7 funding.

Energy Globe award

RSPN is the recipient of this year's national Energy Globe Award 2020. The award was presented for the successful implementation of a project titled "Strengthening of Water, Sanitation and Hygiene (WASH)", supported by SAARC Development Fund. With more than 180 participating countries, the ENERGY GLOBE Award is today's most prestigious environmental award.

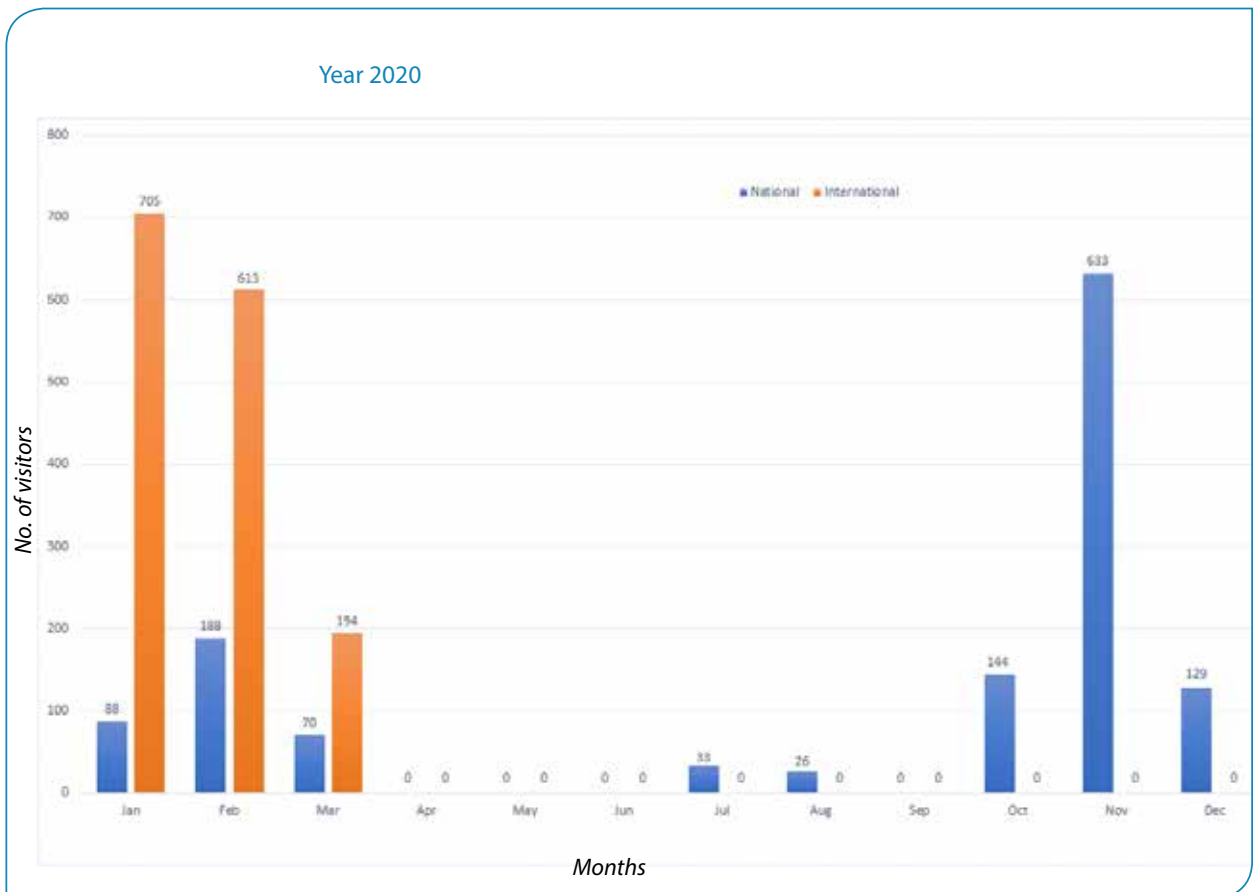
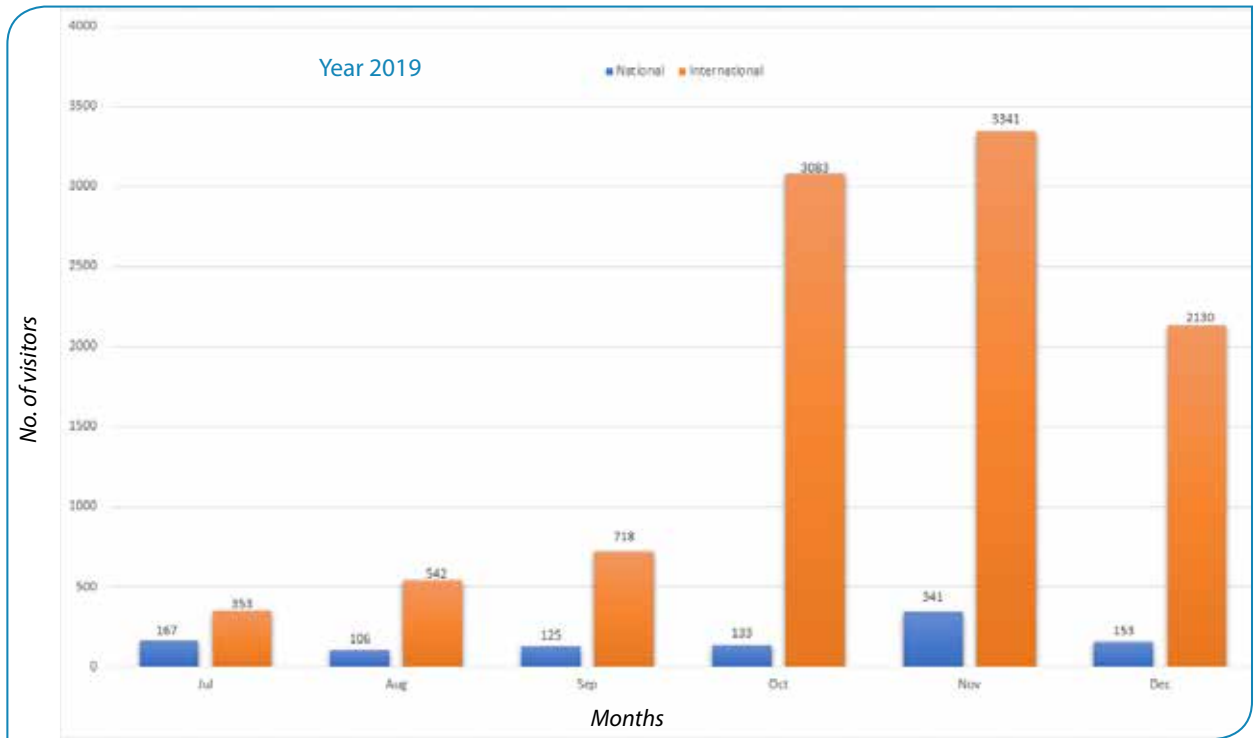


Black-necked Crane Visitor Center (BNCVC)

With the goal of enhancing visitors' experience in the Gangtey-Phobjikha valley, the BNCVC was developed that serves as the hub of environmental education and conservation programs.



i. Visitors at the BNCVC



ii. Crane Count from July, 2019 - December, 2020

Month & Year	No. of Adults	No. of Juveniles
Jul, 2019 - Dec, 2020	523	64
Total	587	



Lessons learned

- For implementing community programs one needs to consider seasonal calendars to avoid time mismanagement and ensure increased participation.
- Implementing agriculture training programs in villages is found more successful if it coincides with their crop cultivation season. Training program is found more efficient and convenient for participants if it is for not more than two days in each village. Activities which require more than 2 days are difficult to execute as most participants cannot dedicate their time due to their household chores.
- Activities implemented at village level attracted more female participants and convenient for them to attend. Farmers are found more interested towards learning techniques which are easily doable using locally available raw materials. One such example is Biochar which is used as manure.
- Pest management was highly recognized and taken keen interest by participants as techniques such as biopesticide.

IV. SPECIES AND HABITAT CONSERVATION DIVISION

Species and Habitat Conservation Division (SHCD) spearheads implementation of projects and programs focused on conservation and protection of threatened species and their habitats. The division integrates scientific data with applied habitat and species management practices to conserve, protect or restore key habitats and population of target wildlife species. The division partners with the local communities and stakeholders to provide livelihood opportunities, and integrate local knowledge and practices to promote community's stewardship in biodiversity conservation.

Up-scaling the White-bellied Heron (WBH) Recovery Plan

WBH habitat survey

- Realtime smart monitoring of White-bellied Heron population using Epicollect5 digital platform adopted across the range in Bhutan. Trained 100 individuals, including Local Conservation Support Groups (LCSGs), to use Epicollect5 application for monitoring and data collection across WBH the range.

Population monitoring

- Inventoried potential habitats along Dagachhu, Deurichhu, Rangae Khola, Galeychhu, Reteychhu, Mouchh and Chamkharchhu. The annual White-bellied Heron population survey conducted nationwide and counted 27 individuals in the year 2020. Three White-bellied Heron active nest located from which five juveniles fledged in 2020. A new nest located at Balwani, Tsirang at 265 masl, a lowest nesting record for Bhutan.

Observations on nesting and feeding

- White-bellied Heron sighted in two new locations; Bumdeling Wildlife Sanctuary and Rangae Khola for the first time.
- White-bellied Heron feeding habitat maintained and restored in Phochhu and Pirchen, a few of the highly used habitats in Bhutan.



- Research on feeding and breeding behavior conducted at Wakletar and Mithuntar nest, Tsirang .
- First observation of sexual conflict, parental infanticide, hatching failure and nest failure in the critically endangered, White-bellied Heron at Tsidang, nest documented.

White-bellied Heron Recovery Plan – Local Conservation Support Network

- Appointed (six) additional LCSG members in recently identified WBH habitats.
- Conducted (seven) awareness and educational programs in newly identified WBH habitats reaching to more than 600 individuals including locals, members of the local governments, business people, sector heads, teachers, and students.



Establishing ecosystem based and incentive-based approaches to WBH conservation in Punatsangchhu basin

- The consultation meeting with the government officials of Tsirang and Dagana falling within the territory of WBH habitats held and project sites selected. Forty four households in three gewogs under Tsirang and Dagana Dzongkhags supported with livelihood opportunities.
- (Ten) acres of restoration plantation carried out in Ranthanling and Barshong Gewogs under Tsirang Dzongkhag in collaboration with Tsirang Territorial Forest Division.



Fishery = 2 hh
 Piggery = 4hh
 Poultry = 2 hh
 Goat rearing = 3 hh
 Organic vegetables = 4 hh
 Horticulture saplings = 25 hh

Conservation of White-bellied Heron and its habitats along the Sunkosh River through community engagement

- First annual WBH Conservation Community Exchange Program conducted in key habitat sites with the Local Conservation Support Group (LCSG) members from across three districts.
- Fishponds were constructed for the households in Toisang, Sunkosh and Changchey while Meliponiculture (rearing of stingless bee) was introduced in water scarce places.
- Awareness program conducted with sector heads of Tsirang and with the people of Sunkosh where more than 90 individuals took part in the program.



Establishment of Endowment fund for White-bellied Heron Conservation Center, Changchey, Tsirang

- White-bellied Heron Conservation Center construction phase-I completed.
- 2nd WBH International Technically Advisory Committee (ITAC) meeting conducted on November 22, 2019.
- WBH Conservation Center management plan developed.



Inspiring community participation in conservation of the critically endangered, White-bellied Heron through education and awareness programs

- Socio-economic assessment of communities living along the Chamkhar Chhu basin White-bellied Heron habitat conducted.
- Awareness and advocacy programs with students and local communities along the potential habitat in Chamkharchhu basin conducted.
- Four Local Conservation Support Groups (LCSGs) established and trained along potential habitat in Chamkharchhu basin.
- Six WBH information boards/posters installed at strategic locations along the Chamkharchhu basin.
- Six information charts for educational purposes developed on WBH.
- Distributed WBH awareness posters to 300 households in Bardo and Shingkhar Gewog, Zhemgang.



»» V. COMMUNICATIONS AND EDUCATION DIVISION

Communications and Education Division (CED) seeks to enhance RSPN's visibility by increasing and maintaining linkages with donors, partners, supporters and members through various publications, uninterrupted communication tools and environmental education programs.

Environmental Education programme is geared towards enhancing public at the grass-root level in understanding the environment and provide them with the knowledge and skills to actively participate in conservation.

Black-necked Crane (BNC) conservation program

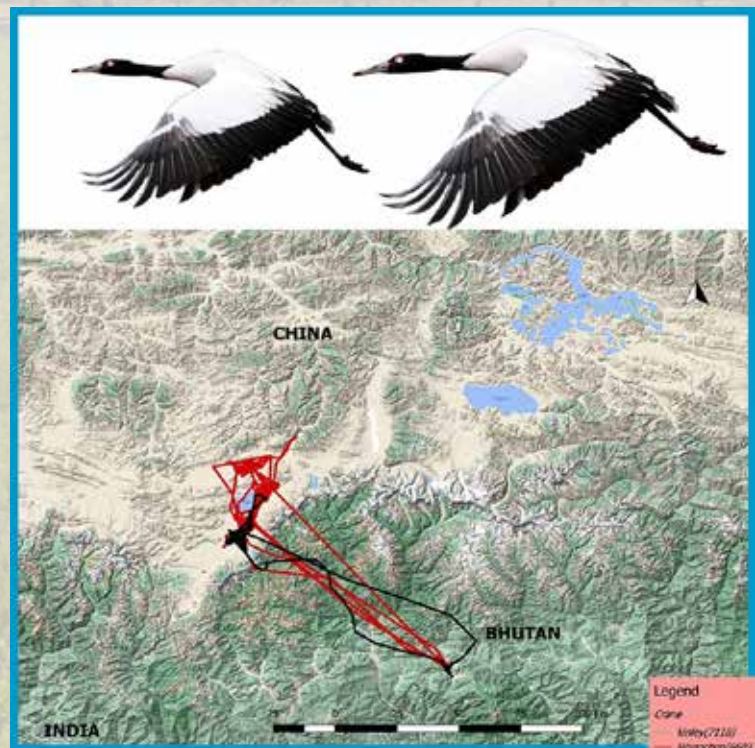
BNC conservation started in Phobjikha in 1987, and through the partnership with the Department of Forests and Park Services and International Crane Foundation, RSPN's conservation activities extended to the rest of the wintering habitats in Bhutan.

- BNC ecology Black-necked Crane Conservation Action Plan was developed and endorsed by the Department of Forests and Park Services.
- Specific BNC dietary composition study is being carried out in Bumdeling and Tashi Yangtse.
- 20 acres of flood affected paddy fields in Maidung, Bumdeling, were restored for cultivation to increase foraging grounds of BNC.
- Annual Crane roost maintenance carried out in Chumey and Bumthang.
- 300 stray dogs were sterilized in Bumdeling, Phobjikha and Chumey to reduce local threats to BNC.
- Flight diverters were installed along the powerlines in Chumey and Tang, Bumthang to minimize BNC mid-flight collision with overhead powerlines.
- To promote community engagement in BNC conservation, crane conducive livelihood activities for local communities were introduced in Chumey and Bumdeling. More than 200 acres of paddy field installed with electric fencing in Bumdeling in Trashiyangtse, benefitting 120 households, approximately 500 farmers. Community exchange program to Phobjikha was conducted for the locals of Uruk village under Chumey gewog to see the successful homestays run by the communities.

Research and conservation of BNC in Bhutan

It is a collaborative research project with NABU to support transboundary cooperation in crane conservation, improving knowledge on migratory routes of over-wintering crane in strengthening local capacities in crane monitoring and identifying habitat use by BNC in Bhutan.

- Tagged 3 adult Black-necked Cranes with GSM/GPRS transmitters and colour ringed two adults at Phobjikha in the winter of 2019-2020. Monitoring of tagged BNC with NABU is going on.



Membership program

Encouraging to join RSPN membership is an important program to increase outreach programs.

426

INDIVIDUAL
MEMBERS

20

INSTITUTIONAL
MEMBERS

i. A weekend getaway for members/ educational trip

21 members trekked the Sagala Trail on August 18, 2019 and this historic 7-hour hike from Haa to Paro was said to be enjoyable and memorable to most participants. Also, in an effort to create consistent awareness on the conservation of the critically endangered White-bellied Heron (WBH), 21 members participated for an educational trip made to the habitats of the WBH in Tsirang on December 14, 2019.



ii. Partnering with Toxics Link, New Delhi, India

A stakeholder meeting was held with Toxics Link, an environmental NGO working on the issues of waste and chemicals for over two decades. The meeting provided the stakeholders about IPEN and discussed possible future engagement of the stakeholders for toxics free future.



iii. Awareness program conducted through regional RSPN Ambassadors

Inter-School Quiz Competition among Phuentsholing Thromde schools: More than 200 students and teachers attended the program. Also, RSPN in partnership with WWF Bhutan organized Wild Wisdom Quiz 2019 for western region schools.

iv. Chubachu stream cleaning

Periodical cleaning campaigns organized involving 286 volunteers in the campaign and collected 4,200 kilograms of waste. The campaign engaged support from partners - Ministry of Health, Bhutan Toilet Organization, Athang Pvt. Ltd, Royal Thimphu College, Agency for Promotion of Indigenous Crafts, and the National Land Commission Secretariat.



Environment Education Program

i. Environment education and public awareness (EEPA), Sato Yama Umi

A number of environmental education materials for public awareness were developed for public awareness:

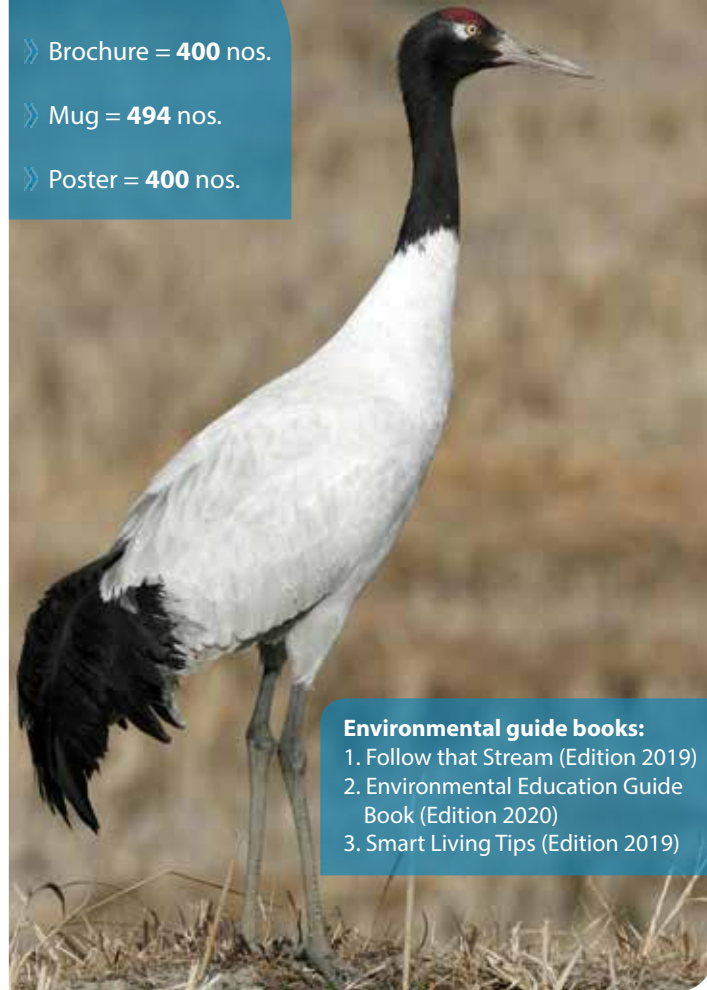
- A documentary titled “Echoes of the Wetland” and song on Black-necked Crane and wetland conservation and their linkages to Gangtey-Phobjikha community was produced and distributed.
- T-Shirts, brochures, posters and mugs carrying messages on saving Black-necked Crane and wetland developed and distributed.
- Environmental education guide books were developed and distributed to 589 schools in Bhutan.

ii. Awareness/Workshops, Study tour/Quiz

- An awareness workshop conducted for 3 days to 38 monks, 30 local communities, 21 business communities, 29 local government leaders and sector heads in Gangtey-Phobjikha with aim to promote awareness on environmental issues and to ensure environmentally responsible behaviors.
- The orientation and training workshop for teachers and students on ‘Follow that Stream’ handbook was conducted for Rameychen Primary School, Bayta Primary School and Phobjikha Central School.
- Conducted the students’ birding tour from Bayta Primary School and Phobjikha Central School to Gangtey-Phobjikha Conservation Area. Organised quiz competition and know your stream activity at Shari Higher Secondary School.

SAVE BLACK-NECKED CRANE AND WETLANDS

- » T-Shirt = **300** nos.
- » Brochure = **400** nos.
- » Mug = **494** nos.
- » Poster = **400** nos.



Environmental guide books:

1. Follow that Stream (Edition 2019)
2. Environmental Education Guide Book (Edition 2020)
3. Smart Living Tips (Edition 2019)



Information and knowledge management

2

databases developed:
1. Membership management
2. HR training records

52

designs for social media post

8

books/reports designed

- › Explore Haa - A travel guide
- › Explore Gangtey-Phobjikha- A travel guide
- › Baseline study report, REDD+
- › Feasibility study for eco-tourism opportunity
- › White-bellied Heron Conservation Plan
- › RSPN Strategic Plan (2021 - 2025)
- › Monitoring and Evaluation Framework
- › Black-necked Crane Conservation Action Plan (2021-2025)



Information and communications technology

7

video documentaries produced

- › Classroom floor heating system using korean technology called Ondol (also called Gudeul) at Laya Primary school, Gasa Dzongkhag.
- › Solar water heating system at Dorangthang Nunnery, Punakha Dzongkhag.
- › Hydram installation to address acute water shortage at Rubesa, Wangdue Dzongkhag.
- › Green kitchen to reduce pollution and deforestation, Gedu college of Business studies.
- › White-bellied Heron conservation
- › Chubachu cleaning campaign
- › Membership promotion



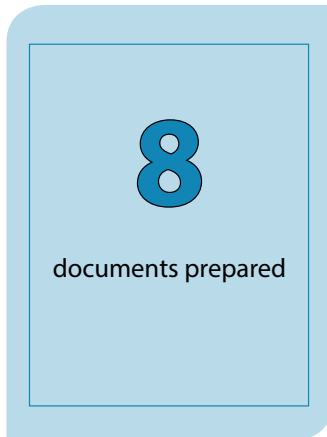
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basic training on Adobe Photoshop provided to staff



VI. RSPN'S OFFICIAL DOCUMENTS

The following preparation of official documents were completed in 2020.



- › RSPN Strategic Plan (2021-2025)
- › Procurement and Property Management
- › Welfare Management Guideline
- › RSPN Consortium Experts Guideline
- › Service Rules and Regulation 2020
- › Financial Rules and Regulation
- › Monitoring and Evaluation Framework
- › Program Operation and Management Guideline



»» VII. FINANCE AND INVESTMENT DIVISION

The Finance and Investment Division oversees the overall financial management and planning, including budgeting and forecasting, reporting and compliance and capital investment. The Division reports financial positions to management and board of the organization to understand the financial impact and accordingly act on decisions to ensure the fiscal success of the organization. Additionally, the Finance Division ensures the timely, complete and accurate reporting of financial information from Programs.

Financial impact on RSPN during the COVID 19 period, 2020

1. The MAVA supported investment, invested through Bhutan Trust Fund for Environmental Conservation (BT FEC) in the US stock market from July 2019 to June 2020 was negative by 3.28 % and a loss of USD 50,465.13 (an equivalent of Nu.3,734,419.62).
2. The income from of Black-necked Crane Visitor Center (BNCVC) in Gangtey-Phobjikha dropped to 74.77%.
3. The hiring of pool vehicles by the projects (RSPN Projects) reduced to 62.77% due to movement restrictions.
4. Implementation of the planned programs for the year 2020 has to spilled over to next 2021 due to restrictions of movement and public gatherings.
5. The renovation and maintenance work at Head Office building and BNC Visitor Center which was planned during the year 2020 has to spill over to next year 2021.

On-shore investment

There was no impact on interest returns from the onshore investments.

ROYAL SOCIETY FOR PROTECTION OF NATURE
RECEIPT AND PAYMENT STATEMENT - Un-audited
from 1st January to 31st December, 2020

RECEIPT	Schedule	Amount (Nu.)	Amount (USD)	PAYMENT	Schedule	Amount (Nu.)	Amount (USD)
1. Opening Balances:				1. Expenditure:			
Cash-in-Hand		3,842.94	59.50	a. Operating Expenses	3	22,385,092.78	
Cash at Bank - OPERATION		2,087,274.16	57,075.22	b. Project Expenses	4	23,417,676.76	
Cash at Bank - BNCVC		5,050,973.00	-	2. Recoveries & Remittances:	5	(560,508.52)	
Cash at Bank - WASH Project		1,420.79	-	Recoveries & Remittances			
Cash at Bank - REDD+ Project		30,970.47	-	3. Advance & Adjustment :	6		
Cash at Bank - Organic Denmark		1,652,199.48	-	a. Advance to Employees		401,951.01	
2. Revenue:				b. Advance to Party		2,327,444.91	
a. Operational Fund		7,585,185.11		c. Fuel Deposit Advance		162,128.31	
b. Black-necked Crane Visitor Center	1	465,500.00		Closing Balances:			
Income		10,000,000.00	63,452.00	Cash-in-Hand		2,242.94	59.50
c. Interest return on On-shore Investment		343,643.36		Cash at Bank - OPERATION		7,734,391.58	120,527.22
d. Welfare Loan Interest	2	31,198,763.48		Cash at Bank - BNCVC		2,516,473.00	-
e. Program & Project Fund				Cash at Bank - REDD+ Project		31,293.14	-
				Cash at Bank - Organic Denmark		1,586.88	-
Total		58,419,772.79	120,586.72	Total		58,419,772.79	120,586.72

Note: Final accounts format is as per the CSO's financial reporting standards, October 2018


 (Spnam Jamtsho B)
 Chief, Finance & Investment Division

Chief
 Finance and Investment Division
 Royal Society for Protection of Nature


 (Kinley Jenzin, PhD)
 Executive Director

Executive Director
 Royal Society for Protection of Nature

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Director, PDD



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Sr. Ecologist



Dr. Lungen Norbu
Specialist



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Chief, ADM/HRD



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BNCVC Manager



Tshering Zangmo
Center Assistant



Tshering Dendup
Sr. Driver



Tenzin Nima
Driver



Kelzang Tobgay
Caretaker



Norbu Wangdi
Caretaker



Dechen Wangmo
Cleaner



Tenzin Wangmo
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Caretaker, BNCVC



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